



Press Release

Freudenberg Board of Management repositioned as of January 1, 2024

Dr. Ralf Krieger will retire in June 2024 after nearly 30 years at Freudenberg.

Thomas Herr will become on January 1st a member of the Board of Management of Freudenberg SE and simultaneously become a member of the Management Board of the Freudenberg & Co. Kommanditgesellschaft. First as deputy Chief Financial Officer (CFO) and then as CFO in July 2024.

Dr. Tilman Krauch is also retiring at the end of June 2024.

Dr. Frank Heislitz will become a member of the Board of Management of Freudenberg SE and simultaneously become a member of the Management Board of the Freudenberg & Co. Kommanditgesellschaft on January 1st. First as deputy Chief Technology Officer (CTO) and then as CTO in July 2024.

K Y]b\ Y]a , CWtcVYf 4, 2023. H\ Y hYW bc`c[m Wta dUbm FfYi XYbVYf[k]` fYdcg]h]cb]hg BcUFX cZ MUbU[Ya Ybh Ug cZ JUbi Ufm1, 2024. H]g k Ug XYW]XYX Vm\ Y Gi dYfj]gcfmBcUFX UbX H Y BcUFX cZDUfHbYfg. AZYf UfUbg]h]cb dYf]cX, Df. FfUb_ HY]g`]m UbX H ca Ug HYff k]` gi VVYX Df. H]a Ub KfU W Ug C\]YZ HYW bc`c[m CZ]Wf fYgdYW]j Ym Df. FUZ Kf]Y[Yf Ug C\]YZ F]bUbW]U CZ]Wf cb Ji `m1, 2024, UZ]f H YmfY]fY Uh\ Y YI d]fU]cb cZH Y]f WcbfUW]g Uh\ Y YbX cZJi bY 2024.

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This early decision on a structured succession allows an uninterrupted transition. In the case of Dr. Frank Heislitz and Thomas Herr, we were able to draw on



then assumed management responsibilities as Chief Financial Officer of various Freudenberg Business Groups from 2004.

As of January 1, 2024, the Management Board of the